

Role of the Founder

Purpose

This policy sets out the rights and prerogatives accorded to the principal founder Caylan Ford (the “Founder”) of Alberta Classical Academy (“ACA”), in recognition of her enduring commitment to, and stewardship of, ACA’s mission, vision, and purpose.

Rights and Prerogatives of the Founder

Ex Officio Participation

1. No ACA employee or school administrator may be elected or appointed as a member of its governing body in accordance with s. 14 of Charter Schools Regulation.
2. The Founder may participate as an ex officio member of the ACA board of directors (the “Board”), provided she is not an ACA employee.

Superintendent Selection

3. The Founder retains the right to participate in committee decisions related to the selection of the ACA Superintendent (“Superintendent”). Specifically, she has the right to:
 - a. Be informed when a Superintendent recruitment or selection process is commenced;
 - b. Recommend prospective Superintendent candidates to the Board;
 - c. Participate in the discussion related to the Superintendent selection / interview process established by the Board; and
 - d. Have one committee vote related to the selection committee recommendation to the Board regarding Superintendent appointment.

Appointment of Directors

4. The Founder retains the right to participate in the discussion related to the appointment of Board directors (“Directors”), specifically, she has the right to:
 - a. Be informed when a Director recruitment or selection process is commenced;
 - b. Recommend prospective Director candidates to the Board;
 - c. Participate in the discussion related to the Director selection / interview process established by the Board;
 - d. Have one committee vote concerning the committee recommendation to the Board of all new Directors.

Amending the ACA Charter (the “Charter”)

5. As the principal creator of the Charter, the Founder maintains the right to:

- a) Be informed of proposed amendments to the Charter prior to the Board meeting at which such changes are to be discussed;
- b) Participate in Board discussions concerning proposed changes to the Charter;
- c) Recommend proposed amendments to the Charter to the Board.

Public representations

6. The Founder maintains the right to be publicly identified as the Founder (or Foundress) of ACA.
7. The Founder retains the right to act as an authorized spokesperson for ACA while she remains affiliated with the organization. The Board may rescind or restrict this right in any manner pursuant to its sole discretion to do so.

Adopted: January 23 2024